# PERSONNEL COMMITTEE

Tuesday, 26th January, 2016

## 2.00 pm

Wantsum Room, Sessions House, County Hall, Maidstone





### AGENDA

## PERSONNEL COMMITTEE

Tuesday, 26th January, 2016, at 2.00 pmAsk for:Denise FitchWantsum Room, Sessions House, CountyTelephone03000 416090Hall, MaidstoneCountyTelephone

Tea/Coffee will be available 15 minutes before the start of the meeting

#### Membership (9)

- Conservative (5): Mr P B Carter, CBE (Chairman), Mr G Cooke (Vice-Chairman), Mr J D Simmonds, MBE, Mrs P A V Stockell and Mr B J Sweetland
- UKIP (2) Mr L Burgess and Mr M Heale
- Labour (1) Ms A Harrison

Liberal Democrat (1): Mrs T Dean, MBE

Please note: that the unrestricted part of this meeting may be filmed by any member of the public or press present.

By entering into this room you are consenting to being filmed. If you do not wish to have your image captured please let the Clerk know immediately.

#### UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

#### A. COMMITTEE BUSINESS

- A1 Substitutes
- A2 Declarations of Interests by Members in items on the Agenda for this meeting.
- A3 Minutes 4 November 2015 (Pages 5 10)
- A4 Employee Relations Casework Activity (Pages 11 14)

- A5 Annual Workforce Profile (Pages 15 28)
- A6 Motion to Exclude the Press and Public

RESOLVED that under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1, 2 and 4 of part 1 of Schedule 12A of the Act.

#### EXEMPT ITEMS

(During consideration of these items the meeting is likely NOT to be open to the press and public)

- A7 Local Pay Bargaining 2016/17 (Pages 29 36)
- A8 Director Appointment (Pages 37 38)

Peter Sass Head of Democratic Services 03000 416647

Monday, 18 January 2016